

ATTACHMENT II
EXHIBIT II-C – Effective Date: January 15, 2015
CHILD WELFARE SPECIALTY PLAN

The provisions in Attachment II and the MMA Exhibit apply to this Specialty Plan, unless otherwise specified in this Exhibit.

Section I. Definitions and Acronyms

A. Definitions

Child Welfare Community-based Care Lead Agencies (CBC) – A non-profit agency that works across a DCF region under contract with DCF to facilitate the coordinated delivery of child welfare services.

Florida Safe Families Network (FSFN) – An electronic records and case management system used by DCF to document and track child welfare cases.

Section II. General Overview

In accord with the order of precedence listed in Attachment I, any additional items or enhancements listed in the Managed Care Plan's response to the Invitation to Negotiate are included in this Exhibit by this reference.

Section III. Eligibility and Enrollment

A. Eligibility

1. Specialty Population Eligibility Criteria

- a. The specialty population eligible to enroll in this Specialty Plan shall consist of only those mandatory recipients specified in Attachment II and its Exhibits who meet the following criteria:
 - (1) Is a child, twenty (20) years old or younger;
 - (2) Has a child welfare case open for services as identified in the FSFN database;
and
 - (3) Has an FSFN eligibility indicator in FMMIS.

B. Enrollment

1. Specialty Population Identification

- a. The Agency shall identify the specialty population eligible for enrollment in the Specialty Plan based on the daily eligibility data from FSFN.

- b. The Agency shall update FMMIS to indicate recipient eligibility for the Specialty Plan on the penultimate Saturday of each month.

2. Plan-Specific Verification of Eligibility

- a. The Specialty Plan shall have policies and procedures, subject to Agency approval, to verify the eligibility criteria of each enrolled recipient. The Specialty Plan shall submit policies and procedures regarding screening for specialty population eligibility prior to implementation of such polies and procedures.
- b. Policies and procedures regarding screening for specialty population eligibility must include:
 - (1) Timeframes for verification of specialty population eligibility criteria;
 - (2) Mechanisms for reporting the results of specialty population eligibility screening to the Agency;
 - (3) Mechanisms for submitting disenrollment requests for enrollees that do not meet specialty population eligibility criteria; and
 - (4) Such other verifications, protocols, or mechanisms as may be required by the Agency to ensure enrolled recipients meet defined specialty population eligibility criteria.
- c. The Specialty Plan may develop and implement, subject to Agency approval, policies and procedures to screen recipients that are eligible for the Specialty Plan that have not been identified by Agency. The Agency may enroll such recipients upon receipt of verification pursuant to the screening requirements specified above.

C. Disenrollment

The Specialty Plan shall submit involuntary disenrollment requests to the Agency or its designee, in a format and timeframe prescribed by the Agency, for each enrollee that does not meet eligible criteria for the Specialty Plan, pursuant to the specialty population screening requirements specified above.

D. Marketing

There are no additional marketing provisions unique to the Specialty Plan.

Section IV. Enrollee Services and Grievance Procedures

A. Enrollee Materials

There are no additional enrollee materials provisions unique to the Specialty Plan.

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B. Enrollee Services

There are no additional enrollee services provisions unique to the Specialty Plan.

C. Grievance System

There are no additional grievance system provisions unique to the Specialty Plan.

Section V. Covered Services

A. Required Benefits

There are no additional required benefits provisions unique to the Specialty Plan.

B. Expanded Benefits

There are no additional expanded benefits provisions unique to the Specialty Plan.

C. Excluded Services

There are no additional excluded services provisions unique to the Specialty Plan.

D. Coverage Provisions

There are no additional coverage provisions unique to the Specialty Plan.

E. Care Coordination/Case Management

1. Care Coordination/Case Management Program Description

- a. In addition to the provisions set forth in Attachment II and Exhibits, the Specialty Plan shall provide care coordination/case management to enrollees appropriate to the needs of child welfare recipients. The Specialty Plan shall develop, implement and maintain an Agency-approved care coordination/case management program specific to a child welfare specialty population.
- b. The Specialty Plan shall submit a care coordination/case management program description annually to the Agency, at a date specified by the Agency. The care coordination/case management program description shall, at a minimum, address:
 - (1) The organization of care coordination/case management staff, including the role of qualified and trained nursing, social work and behavioral health personnel in case management processes;
 - (2) Maximum caseload for case managers with an adequate number of qualified and trained case managers to meet the needs of enrollees;
 - (3) Case manager selection and assignment, including protocols to ensure newly enrolled enrollees are assigned to a case manager immediately;

- (4) Protocols for initial contact with enrollees, as well as requirements for the frequency and type of ongoing minimum contacts with enrollees;
 - (5) Surrogate decision-making, including protocols If the enrollee is not capable of making his/her own decisions, but does not have a legal representative or authorized representative available;
 - (6) Outreach programs that make a reasonable effort to locate and/or re-engage enrollees who have been lost to follow-up care for ninety (90) calendar days or more;
 - (7) Enrollee access to case managers, including provisions for access to back-up case managers as needed;
 - (8) Assessment and reassessment of the acuity level and service needs of each enrollee;
 - (9) Care planning for trauma-informed care that is tailored to the individual enrollee;
 - (10) Coordination of care through all levels of practitioner care (primary care to specialist);
 - (11) Monitoring compliance with scheduled appointments, laboratory results and medication adherence;
 - (12) Coordination with and referrals to providers of behavioral health services for enrollees with co-occurring mental health and/or substance abuse disorders;
 - (13) Interventions to avoid unnecessary use emergency rooms, inpatient care, and other acute care services;
 - (14) Patient education to assist enrollees in better management of their health issues and the effect of trauma; and
 - (15) Linking enrollees to community or other support services.
- c. The Specialty Plan shall coordinate services with the CBCs, DCF, as well as other public or private organizations that provide services to dependent children and their families to ensure effective program coordination and no duplication of services. The Specialty Plan's care coordination/case management program description must include protocols and other mechanisms for accomplishing such program coordination. The Specialty Plan shall collaborate with the Agency and DCF to develop such protocols and other mechanisms as may be required for effective program coordination.

2. Transition Planning

- a. In accordance with, and addition to, the provisions set forth in Attachment II and Exhibits, the Specialty Plan shall develop and maintain transition of care policies and procedures for enrollees who are transitioning out the child welfare system which shall include provision for convening a comprehensive treatment team meeting to discuss the services and supports the enrollee will need post-separation. If the services are not covered by Medicaid, the Specialty Plan shall inform the enrollee, or their representative, of any community programs that may be able to meet their needs and make the necessary referrals, as needed.
- b. The Specialty Plan shall start transition planning one (1) year prior to the expected date upon which an enrollee will age-out of the child welfare system.
- c. The Specialty Plan shall start transition planning immediately upon notification that an enrollee has achieved permanency status.

3. Care Coordination/Case Management Staff Qualifications

- a. The Specialty Plan shall have sufficient care coordination/case management staff, qualified by training, experience and certification/licensure applicable to child welfare enrollees. Such staff shall include Florida Licensed Practitioners of the Healing Arts.
- b. The Specialty Plan shall establish, subject to Agency approval, qualifications for all care coordination/case management staff that include clinical training, licensure and a minimum number of years of relevant experience. The Specialty Plan may request a waiver for staff without the aforementioned qualifications on a case-by-case basis. All such waivers must be approved in writing by the Agency.

4. Case Management Supervision

The Specialty Plan shall establish a supervisor-to-case-manager ratio that is conducive to a sound support structure for case managers. Supervisors must have adequate time to train and review the work of newly hired case managers as well as provide support and guidance to established case managers. A system of internal monitoring of the case management program, to include case file audits and reviews of the consistency of enrollee assessments and service authorizations, must be established and applied, at a minimum, on a quarterly basis. The results of this monitoring, including the development and implementation of continuous improvement strategies to address identified deficiencies, must be documented and made available to the Agency upon request.

5. Care Coordination/Case Management and Staff Training

- a. The Specialty Plan shall provide all care coordination/case managers with adequate orientation and ongoing training on subjects relevant to child welfare enrollees. The Specialty Plan shall develop a training plan to provide uniform training to all care coordination/case management. This plan should include formal training classes as well as practicum observation and instruction for newly hired staff.

- b. The Specialty Plan shall provide all newly hired care coordination/case management staff orientation and pre-service training covering areas applicable to responsibilities and duties performed.
- c. In addition to review of areas covered in orientation, the Specialty Plan shall also provide all care coordination/case management staff with regular ongoing in-service training on topics relevant to enrollees involved with the child welfare system.
- d. The Specialty Plan shall maintain documentation of training dates and staff attendance as well as copies of materials used for orientation, pre-service and in-service training for care coordination/case management staff.

F. Quality Enhancements

There are no additional quality enhancements provisions unique to the Specialty Plan.

Section VI. Provider Network

A. Network Adequacy Standards

1. Specialty Plan Network Capacity Enhancements

- a. The Specialty Plan shall select and approve its Primary Care Providers (PCPs) that practice in one of the following areas: general practice, family practice, pediatrics, internal medicine, obstetrics, or gynecology. The Specialty Plan shall ensure that physicians with training and demonstrated experience in treating children with behavioral health needs are members of the provider network and can be designated as PCPs.
- b. Notwithstanding the Provider Network Standards established in Attachment II, Section VI, Provider Network and Exhibits, the Specialty Plan shall, at a minimum, maintain enhanced provider ratios as indicated in the table below for the Specialty Plan:

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| Managed Medical Assistance Provider Network Standards Table Child Welfare Specialty Plan Enhancements | | | | | |
|---|---------------------------|-----------------------------|---------------------------|-----------------------------|-----------------------------|
| | Urban County | | Rural County | | Regional Provider Ratios |
| Required Providers | Maximum Time (minutes) | Maximum Distance (miles) | Maximum Time (minutes) | Maximum Distance (miles) | Providers per Recipient |
| Primary Care Provider: Pediatrician | 30 | 20 | 30 | 20 | 1:1000 |
| Behavioral Health Provider: Licensed Practitioners of the Healing Arts | 30 | 20 | 30 | 20 | 1:1000 |

B. Network Development and Management Plan

The Specialty Plan shall address the availability and accessibility of pediatricians, psychiatrists and other specialty providers relevant for enrollees involved with the child welfare system in its annual network plan submitted to the Agency in accordance with Attachment II and its Exhibits.

C. Provider Credentialing and Contracting

1. Provider Training Verification

The Specialty Plan shall require formal training or verification of completed training for network providers in the use of behavioral health assessment tools, assessment instruments and in techniques for identifying individuals with unmet behavioral health needs, evidence based practice, the dependency system and trauma-informed care.

D. Provider Services

1. General Provisions

The Specialty Plan shall develop and implement, subject to Agency approval, a continuing education program that provides ongoing education with continuing education (medical and non-medical) to network providers, at no cost to such providers, on topics including, but not limited to, evidence based practice, the dependency system and trauma-informed care.

2. Additional Provider Handbook Requirements

- a. In addition to the provisions set forth in Attachment II, Section VI, Provider Network and Exhibits, the Specialty Plan shall include Specialty Plan-specific information regarding proposed policies and procedures, to include information such as:

- (1) Specialized provider education requirements;
- (2) Requirements for care in accordance with the most recent clinical practice guidelines for pediatric and behavioral health treatment;
- (3) Treatment adherence services available from the Specialty Plan;
- (4) Child welfare PCP criteria including procedures for required use of approved assessment instruments for behavioral health and substance abuse;
- (5) Specialist Case Management policies and procedures including role of the provider in the Specialty Plan's medical case management/care coordination services;
- (6) Referral to services including services outside of the Specialty Plan's covered services and services provided through interagency agreements;
- (7) Quality measurement standards for providers and requirements for exchange of data; and
- (8) Collaboration with DCF and CBCs to facilitate obtaining medical and case plan information and records.

E. Medical/Case Record Standards

There are no additional medical/case record standards provisions unique to the Specialty Plan.

Section VII. Quality and Utilization Management

A. Quality Improvement

1. Specialty Plan-Specific Quality Improvement Plan Requirements

- a. In addition to the requirements set forth in Attachment II and its Exhibits, the Specialty Plan's Quality Improvement (QI) Plan shall include measurement of adherence to clinical and preventive health guidelines consistent with prevailing standards of professional medical practice and with standards regarding the most recent clinical and evidence-based practice guidelines for psychiatric treatment and trauma-informed care.

B. Performance Measures (PMs)

1. Specialty Plan-Specific Performance Measure Requirements

- a. In addition to the provisions set forth in Attachment II and its Exhibits, the Specialty Plan shall collect data, and report on, additional performance measures that are germane to the Specialty Plan population.

- b. The Specialty Plan shall collect and report the following additional performance measures:

| CHIPRA Child Core Set | |
|---|--|
| 1 | HPV Vaccine for Female Adolescents – (HPV) |
| 2 | Medication Management for People with Asthma – (MMA) |
| 3 | Developmental Screening in the First Three Years of Life – (DEVSCR) |
| AHRQ-CMS CHIPRA National Collaboration for Innovation in Quality Measurement (NCINQ) | |
| 1 | Children on Higher than Recommended Doses of Antipsychotics (HRDPSY) |
| 2 | Use of Antipsychotics in Very Young Children (PSYVYC) |
| 3 | Use of Multiple Concurrent Antipsychotics in Children (CONPSY) |

The Specialty Plan is not required to report the following Managed Medical Assistance Plan performance measures:

- Adults’ Access to Preventive/Ambulatory Health Services
- Adult BMI Assessment
- Annual Monitoring for Patients on Persistent Medications
- Antidepressant Medication Management
- Breast Cancer Screening
- Cervical Cancer Screening
- Comprehensive Diabetes Care
- Controlling High Blood Pressure
- Plan All-Cause Readmissions

The NCINQ measures in the table above will not be required until these measures have been finalized and the technical specifications have been released.

C. Performance Improvement Projects

There are no additional performance improvement projects provisions unique to the Specialty Plan.

D. Satisfaction and Experience Surveys

There are no additional satisfaction and experience surveys provisions unique to the Specialty Plan.

E. Provider- Specific Performance Monitoring

There are no additional provider-specific performance monitoring provisions unique to the Specialty Plan.

F. Other Quality Management Requirements

There are no additional provisions unique to the Specialty Plan.

G. Utilization Management

The Specialty Plan shall ensure its Utilization Management Program Description, service authorization systems, practice guidelines and clinical decision-making required pursuant to Attachment II and its Exhibits are consistent with prevailing standards of professional medical practice and with standards regarding the most recent clinical practice guidelines in psychiatric treatment and trauma-informed care. The Specialty Plan shall develop and implement, subject to Agency approval, policies and procedures to notify the Agency of clinical practice guidelines for pediatric and psychiatric treatment.

H. Continuity of Care in Enrollment

There are no additional continuity of care in enrollment provisions unique to the Specialty Plan.

Section VIII. Administration and Management

A. Organizational Governance and Staffing

1. Specialty Plan Minimum Staffing Modifications

- a. In addition to the requirements set forth in Attachment II and Exhibits, the Specialty Plan shall ensure required staff, as appropriate, possesses relevant education and experience to the Specialty Plan population.
- b. The Specialty Plan shall employ a dedicated Child Welfare Medical Director to oversee case management and utilization management for Specialty Plan enrollees.

B. Subcontracts

There are no additional subcontracts provisions unique to the Specialty Plan.

C. Information Management and Systems

There are no additional information management and systems provisions unique to the Specialty Plan.

D. Claims and Provider Payment

There are no additional claims and provider payment provisions unique to the Specialty Plan.

E. Encounter Data Requirements

There are no additional encounter data provisions unique to the Specialty Plan.

F. Fraud and Abuse Prevention

There are no additional fraud and abuse prevention provisions unique to the Specialty Plan.

Section IX. Method of Payment

A. Fixed Price Unit Contract

There are no additional provisions unique to the Specialty Plan.

B. Payment Provisions

There are no additional payment provisions unique to the Specialty Plan.

Section X. Financial Requirements

A. Insolvency Protection

There are no additional insolvency protection provisions unique to the Specialty Plan.

B. Surplus

There are no additional surplus provisions unique to the Specialty Plan.

C. Interest

There are no additional interest provisions unique to the Specialty Plan.

D. Third Party Resources

There are no additional third party resources provisions unique to the Specialty Plan.

E. Assignment

There are no additional assignment provisions unique to the Specialty Plan.

F. Financial Reporting

There are no additional financial reporting provisions unique to the Specialty Plan.

G. Inspection and Audit of Financial Records

There are no additional inspection provisions unique to the Specialty Plan.

Section XI. Sanctions

A. Contract Violations and Non-Compliance

There are no additional provisions unique to the Specialty Plan.

B. Performance Measure Action Plans (PMAP) and Corrective Action Plans (CAP)

There are no additional PMAP and/or CAP provisions unique to the Specialty Plan.

C. Performance Measure Sanctions

In addition to the provisions set forth in the MMA Exhibit, the Agency will review the Specialty Plan’s data related to the performance measures specified heretofore to determine acceptable performance levels and may establish sanctions for these measures based on those levels after the first year the Contract. In addition to the provisions set forth in the MMA Exhibits, the Agency reserves the right to determine performance measure groups which shall be subject to the sanction provisions for the Specialty Plan performance measures.

D. Other Sanctions

There are no additional provisions unique to the Specialty Plan.

E. Notice of Sanctions

There are no additional notice provisions unique to the Specialty Plan.

F. Dispute of Sanctions

There are no additional dispute provisions unique to the Specialty Plan.

Section XII. Special Terms and Conditions

The Special Terms and Conditions in Section XII, Special Terms and Conditions apply to the Specialty Plan unless specifically noted otherwise in this Exhibit.

Section XIII. Liquidated Damages

A. Damages

Additional damages issues and amounts unique to this Specialty Plan are specified below.

B. Issues and Amounts

1. Specialty Plan Liquidated Damages

- a. In addition to the provisions set forth in Attachment II and its Exhibits, if the Specialty Plan fails to perform any of the services set forth in the Contract, the Agency may assess liquidated damages for each occurrence listed in the Issues and Amounts Table below.

| Liquidated Damages Issues and Amounts | | |
|---------------------------------------|--------------------|---------|
| # | MMA PROGRAM ISSUES | DAMAGES |

| Liquidated Damages Issues and Amounts | | |
|--|---|--|
| # | MMA PROGRAM ISSUES | DAMAGES |
| 1. | Failure to verify specialty population eligibility criteria of an enrolled recipient within the timeframes in the Specialty Plan's policies and procedures. | \$150 per day for every calendar day beyond the enrollment date. |
| 2. | Failure to comply with required Specialty Plan policies and procedures subject to Agency approval pursuant to the Contract. | \$1,000 per occurrence. |

- b. In addition to the provisions set forth in Attachment II and its Exhibits, the Agency will review the Specialty Plan's performance related to the performance measures specified heretofore to determine acceptable performance levels and may set liquidated damages for these measures based on those levels after the first year the Contract.

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