

# The Agency for Health Care Administration

## Graduate Medical Education Slots For Doctors Program

A Report to the Florida Legislature  
For State Fiscal Year 2024-2025



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## Background and History

During the 2024 Legislative Session, the General Appropriations Act (HB 5001) passed, and included a provision requiring the Agency for Health Care Administration (Agency) to submit an annual report relating to the Graduate Medical Education Slots for Doctors Program. Specifically:

*. . . The Agency for Health Care Administration shall annually submit a Graduate Medical Education Slots for Doctors report on the number of newly created resident full-time equivalent (FTE) positions by each eligible hospital and qualifying institution, including the physician specialty or subspecialty in statewide supply/demand deficit associated with the newly created FTE. The agency shall submit the report to the Governor's Office of Policy and Budget, the chair of the Senate Committee on Appropriations, and the chair of the House of Representatives Appropriations Committee by April 1, 2025.*

Florida's Graduate Medical Education (GME) Slots for Doctors program was established by the Florida Legislature in 2023 by amending s. 409.909, F.S. As documented in the Proviso to Line Item 202 of the 2023 General Appropriations Act, the program is a response to findings documented in the *IHS Markit, Florida Statewide Regional Physician Workforce Analysis: 2019 to 2035* report, which suggested, based on the physician supply and demand trends at the time of the writing, that "Florida's projected 2035 supply and demand could yield a shortfall of approximately 17,924 Full-Time Equivalent (FTE) physicians with supply sufficient to meet only 77 percent of the projected demand (Iacobucci, 2021)."<sup>1</sup> Accordingly, the goal of the Slots for Doctors program is to increase the State's physician supply by providing new resident positions that will produce additional well-trained physicians across all regions of the state.

Only facilities with accredited programs that include physician specialties or subspecialties in a statewide supply-and-demand deficit were eligible for payments under the Slots for Doctors program in SFY 2023-24. The State allocated \$100,000 for each newly created and previously unfunded resident or fellowship position that was originally filled on or after June 1, 2023, to the hospitals and institutions that received accreditation from the Accreditation Council for Graduate Medical Education (ACGME), or the Osteopathic Postdoctoral Training Institution (OPTI).<sup>2</sup> This funding will remain available for each of these slots as long as the position remains occupied or the program is terminated by the Florida Legislature.

2024 Senate Bill 7016 *Live Healthy* added additional provisions for Slots for Docs reimbursement. The Bill authorized the Agency to allocate \$100,000 for up to 200 total resident positions that existed before July 1, 2023, if the position: a. Is in a physician specialty or subspecialty experiencing a statewide supply-and-demand deficit; b. Has been unfilled for a period of 3 or more years; c. Is subsequently filled on or after June 1, 2024, and remains filled thereafter; and d. Is accredited by the Accreditation Council for Graduate Medical Education or the Osteopathic Postdoctoral Training Institution in an initial or established accredited training program.

In addition, 2024 Senate Bill 330 authorized the Agency to reimburse eligible slots hosted at the 4 designated Behavioral Health Teaching Hospitals up to \$150,000 per slot for a maximum of 10 slots per eligible facility. In SFY 2024-25, 17 of the 40 available BH slots were filled at 3 of the Behavioral Health Teaching Hospitals.

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<sup>1</sup> Iacobucci, Will, et al. "Florida Statewide and Regional Physician Workforce Analysis: 2019 to 2035." (2021).

<sup>2</sup> The ACGME accredits allopathic GME programs, while the OPTI accredits osteopathic GME programs.

The Slots for Doctors program uses General Revenue to generate federal matching funds under Medicaid. Funds are then distributed to participating hospitals and qualifying institutions quarterly. Resident positions funded by this program were not eligible for concurrent funding under the Statewide Medicaid Residency Program (SMRP), which is a separate program established by the Legislature during the 2013 Session. SMRP reimburses providers based on the ratio of GME FTEs, using a set formula defined by the Legislature. The SMRP program supports Graduate Medical Education by providing funding for residents and fellows for primary care specialties in a statewide supply and demand deficit. Resident and fellowship FTE funded under this program do not need to be first filled to qualify for participation.

The physician specialties and subspecialties in statewide supply/demand deficit that were eligible for funding under this program, both adult and pediatric, were originally identified in the SFY 2023-24 General Appropriations Act and have remained the same for Year 2. They are listed in Table 1:

**Table 1: SFY 24-25 List of Qualifying Specialties**

Specialty	
Allergy or Immunology	Neurological Surgery
Anesthesiology	Obstetrics/Gynecology
Cardiology	Ophthalmology
Colon And Rectal Surgery	Orthopedic Surgery
Emergency Medicine	Pediatrics
Endocrinology	Physical Medicine and Rehabilitation
Family Medicine	Plastic Surgery/Reconstructive Surgery
Gastroenterology	Psychiatry
General Internal Medicine	Pulmonary/Critical Care
Geriatric Medicine	Radiation Oncology
Hematology	Rheumatology
Oncology	Thoracic Surgery
Infectious Diseases	Urology
Neonatology	Vascular Surgery
Nephrology	

## Overview of Results

In its second year, the Slots for Doctors program:

- Created 655 resident positions
- Added new resident slots across all Florida Medicaid Statewide Medicaid Managed Care (SMMC) regions
- Supported the creation of resident slots in 19 unique primary specialties and 32 subspecialties, with 26 unique primary-subspecialty combinations represented
- Distributed \$66.35 million to 53 participating hospitals

Changes observed from the first year, SFY 2023-24, are displayed in Table 2:

**Table 2: SFY 2024-25 observed changes over 2023-24**

Metric	SFY 2023-24	SFY 2024-25
New slots created	255	<b>655</b>
Primary specialties	14	<b>19</b>
Subspecialties	15	<b>32</b>
Total reimbursement (\$)	25,500,000	<b>66,350,000</b>

Although all of the SMMC regions saw an increase in residents to most of the covered specialties and subspecialties, there were seven approved specialties that saw no increase in initially filled resident or fellow positions in the first year. The seven specialties were:

- Colon and Rectal Surgery, Neonatology, Plastic Surgery/Reconstructive Surgery, Radiation Oncology, Rheumatology, Thoracic Surgery, and Urology

In the second year, the Slots 4 Doctors program funded 3 Plastic Surgery and 3 Urology slots.

## Summary

### New Resident Positions

655 newly created resident positions were first filled in SFY 2024-25 at 53 participating hospitals for an average of approximately 12.36 FTE per facility. The total funding distributed for this program was \$66.35 million in SFY 2024-25. The residents funded through this program covered 32 different primary specialties and 19 different subspecialties in a supply and demand deficit across all Florida Medicaid Regions in the state.

Table 3 illustrates where access to services was increased, by how many FTEs, and in what primary specialties and subspecialties. Table 2 also shows the difference in the number of participating hospitals.

### Top Specialties and Hospitals by FTE Count

The top five primary specialties, which account for approximately 86.5% of the new specialties added, were Internal Medicine, Emergency Medicine, Family Medicine, Psychiatry, and Pediatrics. The five hospitals with the most FTEs added were Lakeland Regional Medical Center, HCA Florida Lawnwood Hospital, Broward Health North, HCA Florida West Hospital, and HCA Florida Sarasota Doctors Hospital.

**Table 3: FTE by Region and Specialty**

Florida Medicaid SMMC Region	New FTEs	Primary Specialties Added	Subspecialties Added*	Number of Participating Hospitals	Change in Participating Hospitals from Year 1
<b>A:</b> Bay, Calhoun, Escambia, Franklin, Gadsen, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Madison, Okaloosa, Santa Rosa, Taylor, Wakulla, Walton, Washington	63	Psychiatry, Family Medicine, Internal Medicine, Obstetrics & Gynecology, Physical Medicine & Rehab	General	6	+2
<b>B:</b> Alachua, Baker, Bradford, Citrus, Clay, Columbia, Dixie, Duval, Flagler, Gilchrist, Hamilton, Hernando, Lafayette, Lake, Levy, Marion, Nassau, Putnam, St. Johns, Sumter, Suwannee, Union, Volusia	50	Anesthesiology, Internal Medicine, Family Medicine, Orthopaedic Surgery, Physical Medicine & Rehab, Plastic Surgery, Psychiatry, Emergency Medicine, Obstetrics & Gynecology	General, Infectious Disease, Pulmonary Disease & Critical Care Medicine, Plastic Surgery – Integrated, Cardiovascular Disease, Gastroenterology, Hematology & Oncology, Child & Adolescent Psychiatry	9	+3
<b>C:</b> Pasco, Pinellas	38	Family Medicine, Internal Medicine, Psychiatry, Pediatrics	General, Cardiovascular Disease, Pulmonary Disease & Critical Care Medicine, Cardiology	6	+3
<b>D:</b> Hardee, Highlands, Hillsborough, Manatee, Polk	199	Internal Medicine, Surgery, Obstetrics & Gynecology, Orthopaedic Surgery, Emergency Medicine, Psychiatry, Pediatrics, Anesthesiology	General, Cardiovascular Disease, Interventional Cardiology, Cardiac Electrophysiology, Surgical Critical Care	10	+3
<b>E:</b> Brevard, Orange, Osceola, Seminole	62	Emergency Medicine, Pediatrics, Internal Medicine, Obstetrics & Gynecology, Family Medicine	General, Gastroenterology, Sports Medicine, Reproductive Endocrinology, Pediatric Hospital Medicine	5	+3
<b>F:</b> Charlotte, Collier, DeSoto, Glades, Hendry, Lee, Sarasota	25	Internal Medicine, Psychiatry	General	2	+1
<b>G:</b> Indian River, Martin, Okeechobee, Palm Beach, St. Lucie	46	Internal Medicine, Surgery, Transitional Year (Allopathic Medicine)	General	1	0
<b>H:</b> Broward	144	Psychiatry, Emergency Medicine, Internal Medicine, Ophthalmology, Plastic Surgery, Neurology, Surgery, Emergency Medicine, Anesthesiology	General, Gastroenterology, Pulmonary Disease & Critical Care Medicine, Nephrology, Cardiovascular Disease, Hematology & Oncology, Infectious Disease	7	+2
<b>I:</b> Miami-Dade, Monroe	28	Internal Medicine, Orthopedic Surgery, Obstetrics & Gynecology,	Pulmonary Disease & Critical Care Medicine, General	7	+5
<b>Total:</b>	<b>655</b>	<b>19*</b>	<b>32</b>	<b>53</b>	<b>+22</b>

\* The totals represent the unique specialties and subspecialties

**Table 4:  
Graduate Medical Education Slots for Doctors Program Distribution  
SFY 2024-25**

Medicaid ID	Provider	Region	GME Slots For Docs FTEs	Total SFY 24-25 GME Slots For Docs Program Distribution
010129000	AdventHealth Orlando	E	29.00	\$2,900,000
010090100	AdventHealth Sebring	D	8.00	\$800,000
010102800	AdventHealth Tampa	D	24.00	\$2,400,000
005456800	AdventHealth Wesley Chapel	C	8.00	\$800,000
110718500	Apalachee Center, Inc	A	3.00	\$300,000
010323300	Ascension Sacred Heart - Emerald Coast	A	6.00	\$600,000
010076500	Ascension Sacred Heart - Pensacola	A	3.00	\$300,000
010821900	Broward Health Imperial Point	H	10.00	\$1,000,000
010012901	Broward Health Medical Center	H	6.00	\$600,000
010021800	Broward Health North	H	53.00	\$5,300,000
010220200	Cleveland Clinic Hospital - Weston	H	10.00	\$1,000,000
060638308	Community Health Centers of Pinellas dba Evara Health	C	4.00	\$400,000
002572800	Community Health of South Florida	F	1.00	\$100,000
010354300	Doctors Hospital	I	2.00	\$200,000
012037500	HCA Florida Aventura Hospital	I	3.00	\$300,000
011021300	HCA Florida Blake Hospital	D	5.00	\$500,000
011807900	HCA Florida Brandon Hospital	D	1.00	\$100,000
011980600	HCA Florida Capital Hospital	A	10.00	\$1,000,000
010219900	HCA Florida Citrus Hospital	B	5.00	\$500,000
011132500	HCA Florida Fort Walton-Destin Hospital	A	12.00	\$1,200,000
010146000	HCA Florida JFK Hospital	D	4.00	\$400,000
012013800	HCA Florida Kendall Hospital	I	1.00	\$100,000
010178800	HCA Florida Lake Monroe Hospital	E	13.00	\$1,300,000
011974100	HCA Florida Largo Hospital	C	5.00	\$500,000
011969500	HCA Florida Lawnwood Hospital	G	46.00	\$4,600,000
012007300	HCA Florida Oak Hill Hospital	B	7.00	\$700,000
010988600	HCA Florida Ocala Hospital	B	4.00	\$400,000
011174100	HCA Florida Orange Park Hospital	B	2.00	\$200,000
010138900	HCA Florida Osceola Hospital	E	3.00	\$300,000
011995400	HCA Florida Sarasota Doctors Hospital	F	24.00	\$2,400,000
010552000	HCA Florida Trinity Hospital	C	5.00	\$500,000
011321200	HCA Florida West Hospital	A	29.00	\$2,900,000

Medicaid ID	Provider	Region	GME Slots For Docs FTEs	Total SFY 24-25 GME Slots For Docs Program Distribution
011230500	HCA Florida Westside Hospital	H	33.00	\$3,300,000
010042100	Jackson Health System	I	11.00	\$1,100,000
010042100	Jackson Health System-BH	I	4.00	\$600,000
010067600	Jacksonville Medical Center DBA UF Health Jacksonville	B	12.00	\$1,200,000
010067600	Jacksonville Medical Center DBA UF Health Jacksonville-BH	B	3.00	\$450,000
010151600	Johns Hopkins All Children's Hospital	C	4.00	\$400,000
010164800	Lakeland Regional Medical Center	D	92.00	\$9,200,000
012005700	Larkin Community Hospital Inc.	I	1.00	\$100,000
010053600	Larkin Community Hospital Palm Springs Campus LLC	I	6.00	\$600,000
010072200	Mayo Clinic Florida	B	12.00	\$1,200,000
010252100	Memorial Hospital West	H	28.00	\$2,800,000
001020000	Memorial Regional Hospital	H	4.00	\$400,000
010150800	Morton Plant North Bay Hospital	C	12.00	\$1,200,000
004087600	Nemours Children's Hospital	E	8.00	\$800,000
010133800	Orlando Health	E	9.00	\$900,000
010097800	St. Joseph's Hospital	D	47.00	\$4,700,000
010073100	St. Vincent's Medical Center Riverside	B	3.00	\$300,000
010099400	Tampa General Hospital	D	4.00	\$400,000
010099400	Tampa General Hospital-BH	D	10.00	\$1,500,000
010003000	UF Health Shands	B	2.00	\$200,000
010169900	Winter Haven Hospital	D	4.00	\$400,000
			<b>655.00</b>	<b>\$66,350,000</b>

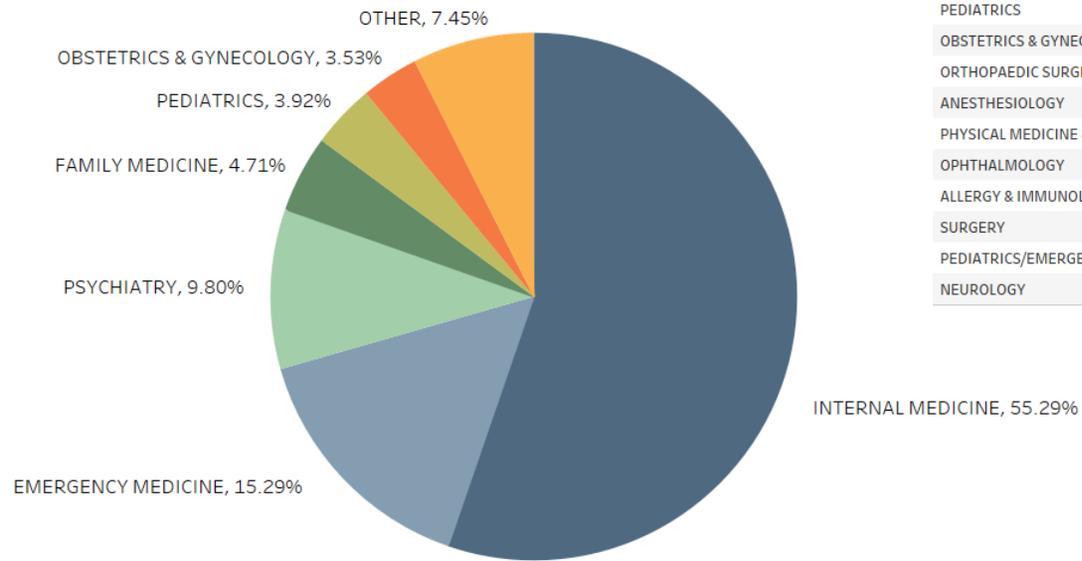
**Table 5**  
**SFY 2024-25 Graduate Medical Education – Slots for Doctors – Hospital Specialty and FTE**  
**Detail**

Medicaid ID	Facility Name	IRIS SPECIALTY (PRIMARY DESCRIPTION)	IRIS SUBSPECIALTY (SECONDARY DESCRIPTION)	Count
010129000	AdventHealth Orlando	EMERGENCY MEDICINE	GENERAL	3
010129000	AdventHealth Orlando	FAMILY MEDICINE	SPORTS MEDICINE	4
010129000	AdventHealth Orlando	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	1
010129000	AdventHealth Orlando	INTERNAL MEDICINE	GASTROENTEROLOGY	3
010129000	AdventHealth Orlando	INTERNAL MEDICINE	GENERAL	2
010129000	AdventHealth Orlando	OBSTETRICS & GYNECOLOGY	GENERAL	4
010129000	AdventHealth Orlando	ORTHOPAEDIC SURGERY	GENERAL	6
010129000	AdventHealth Orlando	PEDIATRICS	GENERAL	6
010090100	AdventHealth Sebring	INTERNAL MEDICINE	GENERAL	8
010102800	AdventHealth Tampa	INTERNAL MEDICINE	GENERAL	13
010102800	AdventHealth Tampa	OBSTETRICS & GYNECOLOGY	GENERAL	3
010102800	AdventHealth Tampa	SURGERY	GENERAL	8
005456800	AdventHealth Wesley Chapel	FAMILY MEDICINE	GENERAL	8
110718500	Apalachee Center, Inc	PSYCHIATRY	GENERAL	3
010323300	Ascension Sacred Heart – Emerald Coast	FAMILY MEDICINE	GENERAL	6
010076500	Ascension Sacred Heart – Pensacola	OBSTETRICS & GYNECOLOGY	GENERAL	3
010821900	Broward Health Imperial Point	PSYCHIATRY	GENERAL	10
010012901	Broward Health Medical Center	FAMILY MEDICINE	GENERAL	2
010012901	Broward Health Medical Center	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	1
010012901	Broward Health Medical Center	INTERNAL MEDICINE	GENERAL	2
010012901	Broward Health Medical Center	ORTHOPAEDIC SURGERY	GENERAL	1
010021800	Broward Health North	EMERGENCY MEDICINE	GENERAL	15
010021800	Broward Health North	INTERNAL MEDICINE	GASTROENTEROLOGY	4
010021800	Broward Health North	INTERNAL MEDICINE	GENERAL	15
010021800	Broward Health North	INTERNAL MEDICINE	HEMATOLOGY & ONCOLOGY	2
010021800	Broward Health North	INTERNAL MEDICINE	NEPHROLOGY	2
010021800	Broward Health North	INTERNAL MEDICINE	PULMON'Y DISEASE & CRIT. CARE MED	6
010021800	Broward Health North	OPHTHALMOLOGY	GENERAL	4
010021800	Broward Health North	PHYSICAL MEDICINE & REHAB	GENERAL	4
010021800	Broward Health North	PLASTIC SURGERY	GENERAL	1
010220200	Cleveland Clinic Hospital - Weston	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	1
010220200	Cleveland Clinic Hospital - Weston	INTERNAL MEDICINE	GASTROENTEROLOGY	2
010220200	Cleveland Clinic Hospital - Weston	INTERNAL MEDICINE	GENERAL	7
060638308	Community Health Centers of Pinellas	FAMILY MEDICINE	GENERAL	4
002572800	Community Health of South Florida	PSYCHIATRY	GENERAL	1
010354300	Doctors Hospital	ORTHOPAEDIC SURGERY	HAND SURGERY	2
012037500	HCA Florida Aventura Hospital	INTERNAL MEDICINE	GASTROENTEROLOGY	1
012037500	HCA Florida Aventura Hospital	RADIOLOGY, DIAGNOSTIC	GENERAL	2
011021300	HCA Florida Blake Hospital	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	2
011021300	HCA Florida Blake Hospital	PHYSICAL MEDICINE & REHAB	GENERAL	3
011807900	HCA Florida Brandon Hospital	INTERNAL MEDICINE	INTERVENTIONAL CARDIOLOGY	1
011980600	HCA Florida Capital Hospital	PSYCHIATRY	GENERAL	10
010219900	HCA Florida Citrus Hospital	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	3
010219900	HCA Florida Citrus Hospital	INTERNAL MEDICINE	GASTROENTEROLOGY	2
011132500	HCA Florida Fort Walton-Destin Hospital	INTERNAL MEDICINE	GENERAL	12
010146000	HCA Florida JFK Hospital	INTERNAL MEDICINE	CARDIAC ELECTROPHYSIOLOGY	1
010146000	HCA Florida JFK Hospital	ORTHOPAEDIC SURGERY	GENERAL	3
012013800	HCA Florida Kendall Hospital	SURGERY	GENERAL	1
010178800	HCA Florida Lake Monroe Hospital	INTERNAL MEDICINE	GENERAL	12
010178800	HCA Florida Lake Monroe Hospital	PODIATRIC MEDICINE & SURGERY	GENERAL	1
011974100	HCA Florida Largo Hospital	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	2
011974100	HCA Florida Largo Hospital	INTERNAL MEDICINE	PULMON'Y DISEASE & CRIT. CARE MED	1
011974100	HCA Florida Largo Hospital	PSYCHIATRY	GENERAL	2
011969500	HCA Florida Lawnwood Hospital	INTERNAL MEDICINE	GENERAL	29
011969500	HCA Florida Lawnwood Hospital	SURGERY	GENERAL	3
011969500	HCA Florida Lawnwood Hospital	TRANSITIONAL YEAR (ALLOPATHIC MED)	GENERAL	14
012007300	HCA Florida Oak Hill Hospital	ANESTHESIOLOGY	GENERAL	5
012007300	HCA Florida Oak Hill Hospital	FAMILY MEDICINE	GENERAL	1

012007300	HCA Florida Oak Hill Hospital	INTERNAL MEDICINE	GENERAL	1
010988600	HCA Florida Ocala Hospital	FAMILY MEDICINE	GENERAL	1
010988600	HCA Florida Ocala Hospital	ORTHOPAEDIC SURGERY	GENERAL	3
011174100	HCA Florida Orange Park Hospital	INTERNAL MEDICINE	GENERAL	2
010138900	HCA Florida Osceola Hospital	INTERNAL MEDICINE	GASTROENTEROLOGY	2
010138900	HCA Florida Osceola Hospital	OBSTETRICS & GYNECOLOGY	REPRODUCTIVEENDOCRINOLOGY/INFERT'Y	1
011995400	HCA Florida Sarasota Doctors Hospital	INTERNAL MEDICINE	GENERAL	24
010552000	HCA Florida Trinity Hospital	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	4
010552000	HCA Florida Trinity Hospital	INTERNAL MEDICINE	GENERAL	1
011321200	HCA Florida West Hospital	INTERNAL MEDICINE	GENERAL	19
011321200	HCA Florida West Hospital	OBSTETRICS & GYNECOLOGY	GENERAL	6
011321200	HCA Florida West Hospital	PHYSICAL MEDICINE & REHAB	GENERAL	4
011230500	HCA Florida Westside Hospital	ANESTHESIOLOGY	GENERAL	1
011230500	HCA Florida Westside Hospital	EMERGENCY MEDICINE	GENERAL	10
011230500	HCA Florida Westside Hospital	INTERNAL MEDICINE	GENERAL	9
011230500	HCA Florida Westside Hospital	INTERNAL MEDICINE	HEMATOLOGY & ONCOLOGY	2
011230500	HCA Florida Westside Hospital	NEUROLOGY	GENERAL	4
011230500	HCA Florida Westside Hospital	PATHOLOGY, ANATOMIC AND CLINICAL	GENERAL	1
011230500	HCA Florida Westside Hospital	SURGERY	GENERAL	6
010042100	Jackson Health System	ANESTHESIOLOGY	GENERAL	2
010042100	Jackson Health System	INTERNAL MEDICINE	ENDOCRINOLOGY, DIABETES&METABOL'M	1
010042100	Jackson Health System	INTERNAL MEDICINE	GENERAL	2
010042100	Jackson Health System	OBSTETRICS & GYNECOLOGY	REPRODUCTIVEENDOCRINOLOGY/INFERT'Y	1
010042100	Jackson Health System	ORTHOPAEDIC SURGERY	ADULT RECONSTRUCTIVE ORTHOPAEDICS	2
010042100	Jackson Health System	PEDIATRICS	GENERAL	2
010042100	Jackson Health System	PLASTIC SURGERY	PLASTIC SURGERY - INTEGRATED	1
010042100	Jackson Health System-BH	OBSTETRICS & GYNECOLOGY	REPRODUCTIVEENDOCRINOLOGY/INFERT'Y	1
010042100	Jackson Health System-BH	UROLOGY	FEMALE PELVIC MED.&RECONDS. SURG'Y	2
010042100	Jackson Health System-BH	UROLOGY	GENERAL	1
010067600	Jacksonville Medical Center - UF Health Jacksonville	ANESTHESIOLOGY	GENERAL	1
010067600	Jacksonville Medical Center - UF Health Jacksonville	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	1
010067600	Jacksonville Medical Center - UF Health Jacksonville	INTERNAL MEDICINE	GASTROENTEROLOGY	2
010067600	Jacksonville Medical Center - UF Health Jacksonville	INTERNAL MEDICINE	GENERAL	2
010067600	Jacksonville Medical Center - UF Health Jacksonville	INTERNAL MEDICINE	HEMATOLOGY & ONCOLOGY	2
010067600	Jacksonville Medical Center - UF Health Jacksonville	INTERNAL MEDICINE	PULMON'Y DISEASE & CRIT. CARE MED	2
010067600	Jacksonville Medical Center - UF Health Jacksonville	PSYCHIATRY	CHILD & ADOLESCENT PSYCH	1
010067600	Jacksonville Medical Center - UF Health Jacksonville	PSYCHIATRY	GENERAL	1
010067600	Jacksonville Medical Center - UF Health Jacksonville - BH	EMERGENCY MEDICINE	PEDIATRIC EMERGENCY MEDICINE	1
010067600	Jacksonville Medical Center - UF Health Jacksonville - BH	PSYCHIATRY	CHILD & ADOLESCENT PSYCHIATRY	1
010067600	Jacksonville Medical Center - UF Health Jacksonville - BH	PSYCHIATRY	GENERAL	1
010151600	Johns Hopkins All Children's Hospital	PEDIATRICS	CARDIOLOGY	2
010151600	Johns Hopkins All Children's Hospital	PEDIATRICS	GENERAL	2
010164800	Lakeland Regional Medical Center	EMERGENCY MEDICINE	GENERAL	30
010164800	Lakeland Regional Medical Center	FAMILY MEDICINE	GENERAL	14
010164800	Lakeland Regional Medical Center	INTERNAL MEDICINE	GENERAL	40
010164800	Lakeland Regional Medical Center	PSYCHIATRY	GENERAL	8
012005700	Larkin Community Hospital Inc.	INTERNAL MEDICINE	GENERAL	1
010053600	Larkin Community Hospital Palm Springs Campus	FAMILY MEDICINE	ADDICTION MEDICINE	2
010053600	Larkin Community Hospital Palm Springs Campus	FAMILY MEDICINE	SPORTS MEDICINE	1
010053600	Larkin Community Hospital Palm Springs Campus	INTERNAL MEDICINE	GENERAL	3
010072200	Mayo Clinic Florida	ANESTHESIOLOGY	GENERAL	2
010072200	Mayo Clinic Florida	INTERNAL MEDICINE	CRITICAL CARE MEDICINE	2
010072200	Mayo Clinic Florida	INTERNAL MEDICINE	GENERAL	4
010072200	Mayo Clinic Florida	INTERNAL MEDICINE	INFECTIOUS DISEASE	1
010072200	Mayo Clinic Florida	INTERNAL MEDICINE	PULMON'Y DISEASE & CRIT. CARE MED	1

010072200	Mayo Clinic Florida	PHYSICAL MEDICINE & REHAB	GENERAL	1
010072200	Mayo Clinic Florida	PLASTIC SURGERY	PLASTIC SURGERY - INTEGRATED	1
010252100	Memorial Hospital West	ANESTHESIOLOGY	GENERAL	3
010252100	Memorial Hospital West	EMERGENCY MEDICINE	GENERAL	10
010252100	Memorial Hospital West	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	5
010252100	Memorial Hospital West	INTERNAL MEDICINE	HEMATOLOGY & ONCOLOGY	5
010252100	Memorial Hospital West	INTERNAL MEDICINE	INFECTIOUS DISEASE	1
010252100	Memorial Hospital West	OBSTETRICS & GYNECOLOGY	GENERAL	4
001020000	Memorial Regional Hospital	ALLERGY & IMMUNOLOGY	GENERAL	4
010150800	Morton Plant North Bay Hospital	PSYCHIATRY	GENERAL	12
004087600	Nemours Children's Hospital	PEDIATRICS	EMERGENCY MEDICINE	4
004087600	Nemours Children's Hospital	PEDIATRICS	ENDOCRINOLOGY	2
004087600	Nemours Children's Hospital	PEDIATRICS	PEDIATRIC HOSPITAL MEDICINE	2
010133800	Orlando Health	INTERNAL MEDICINE	CARDIOVASCULAR DISEASE	1
010133800	Orlando Health	INTERNAL MEDICINE	CRITICAL CARE MEDICINE	1
010133800	Orlando Health	INTERNAL MEDICINE	GASTROENTEROLOGY	2
010133800	Orlando Health	INTERNAL MEDICINE	PULMONY DISEASE & CRIT. CARE MED	2
010133800	Orlando Health	PEDIATRICS	GENERAL	2
010133800	Orlando Health	PEDIATRICS	NEONATAL – PERINATAL MEDICINE	1
010097800	St. Joseph's Hospital	FAMILY MEDICINE	GENERAL	5
010097800	St. Joseph's Hospital	INTERNAL MEDICINE	GENERAL	26
010097800	St. Joseph's Hospital	PEDIATRICS	GENERAL	16
010073100	St. Vincent's Medical Center Riverside	FAMILY MEDICINE	GENERAL	3
010099400	Tampa General Hospital	ANESTHESIOLOGY	GENERAL	3
010099400	Tampa General Hospital	SURGERY	SURGICAL CRITICAL CARE	1
010099400	Tampa General Hospital-BH	ANESTHESIOLOGY	GENERAL	5
010099400	Tampa General Hospital-BH	INTERNAL MEDICINE	GENERAL	2
010099400	Tampa General Hospital-BH	PSYCHIATRY	CONSULTATION- LIASION PSYCHIATRY	1
010099400	Tampa General Hospital-BH	PSYCHIATRY	GENERAL	2
010003000	UF Health Shands	EMERGENCY MEDICINE	PEDIATRIC EMERGENCY MEDICINE	1
010003000	UF Health Shands	OBSTETRICS & GYNECOLOGY	GENERAL	1
010169900	Winter Haven Hospital	FAMILY MEDICINE	GENERAL	4
				655

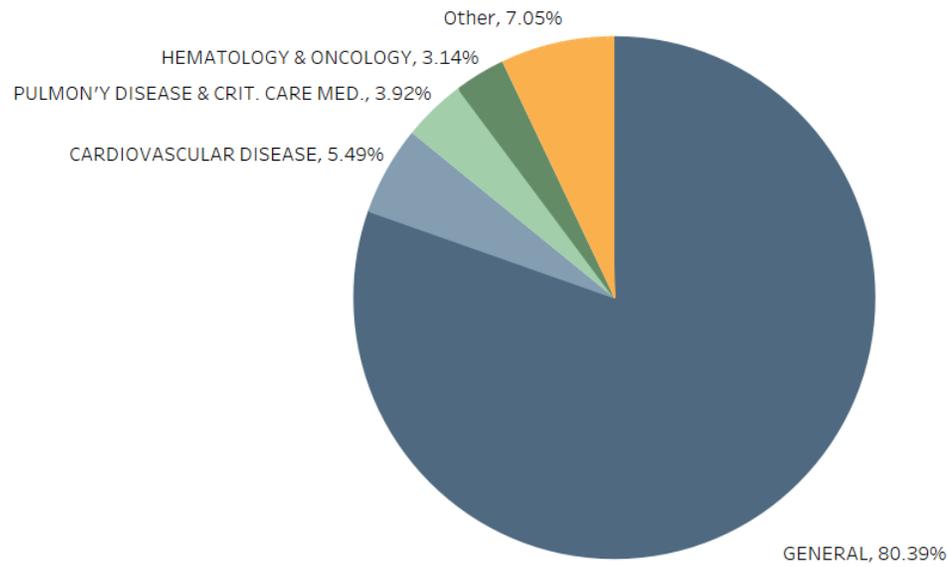
**Figure 1**  
**Primary Specialty Full-Time Equivalent Percentages, Top 6**  
**SFY 2023-24**



**All Primary Specialties**

INTERNAL MEDICINE	55.29%
EMERGENCY MEDICINE	15.29%
PSYCHIATRY	9.80%
FAMILY MEDICINE	4.71%
PEDIATRICS	3.92%
OBSTETRICS & GYNECOLOGY	3.53%
ORTHOPAEDIC SURGERY	1.57%
ANESTHESIOLOGY	1.57%
PHYSICAL MEDICINE & REHABILITATION	1.18%
OPHTHALMOLOGY	1.18%
ALLERGY & IMMUNOLOGY	0.78%
SURGERY	0.39%
PEDIATRICS/EMERGENCY MEDICINE	0.39%
NEUROLOGY	0.39%

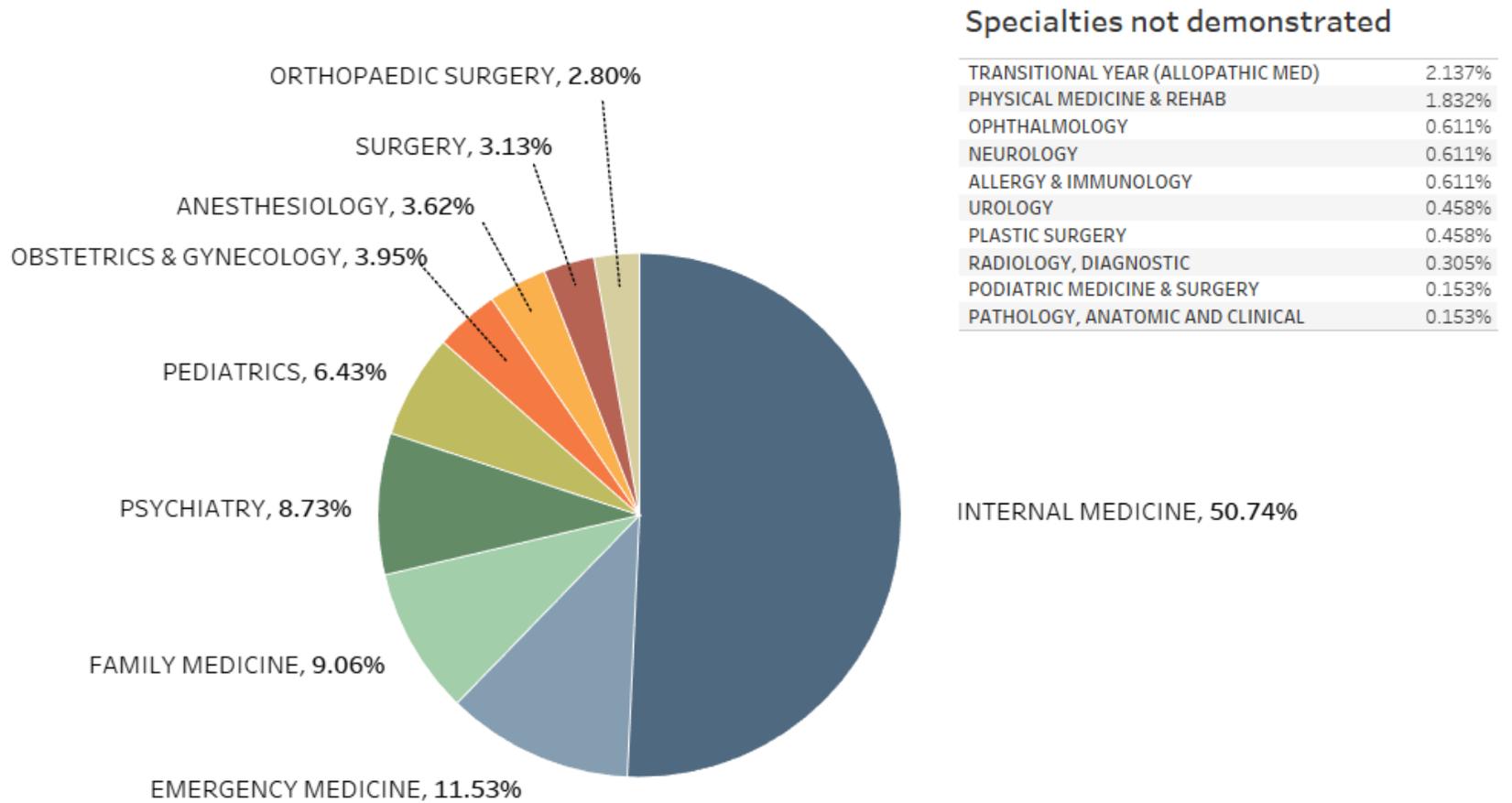
**Figure 2**  
**Secondary Specialty Full-Time Equivalent Percentages, Top 4**  
**SFY 2023-24**



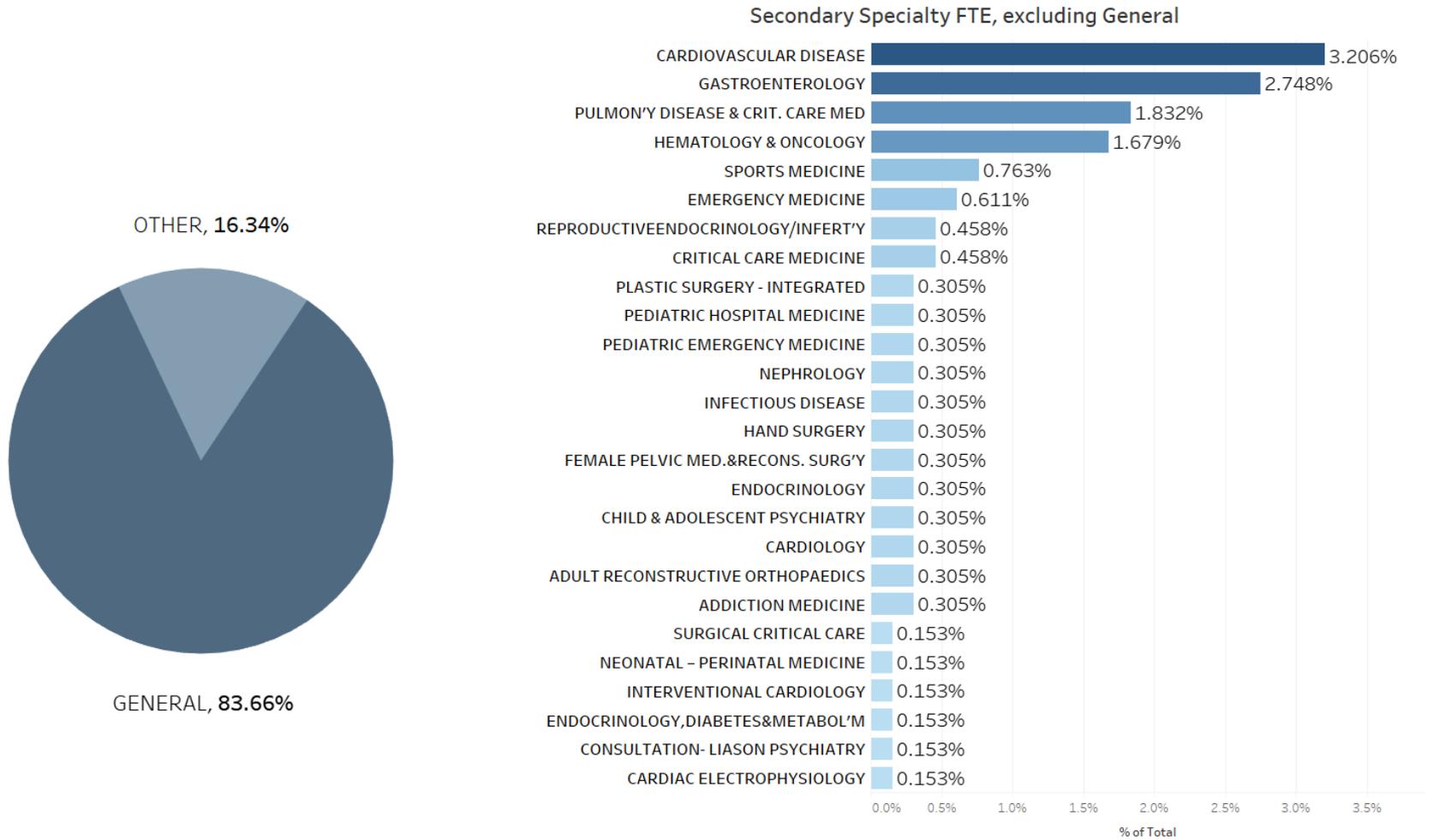
**All Secondary Specialties**

GENERAL	80.39%
CARDIOVASCULAR DISEASE	5.49%
PULMON'Y DISEASE & CRIT. CARE M..	3.92%
HEMATOLOGY & ONCOLOGY	3.14%
N/A	1.57%
GASTROENTEROLOGY	1.18%
INFECTIOUS DISEASE	0.78%
PEDIATRIC HOSPITAL MEDICINE	0.39%
PEDIATRIC EMERGENCY MEDICINE	0.39%
NEPHROLOGY	0.39%
INTERVENTIONAL CARDIOLOGY	0.39%
GERIATRIC MEDICINE	0.39%
GENERAL VASCULAR SURGERY	0.39%
ENDOCRINOLOGY	0.39%
CHILD NEUROLOGY	0.39%
CHILD & ADOLESCENT PSYCHIATRY	0.39%

**Figure 3**  
**Primary Specialty Full-Time Equivalent Percentages, Top 9**  
**SFY 2024-25**



**Figure 4**  
**Secondary Specialty Full-Time Equivalent Percentages**  
**SFY 2024-25**



## Appendix A

### Section 409.909(6), F.S.

6) The Slots for Doctors Program is established to address the physician workforce shortage by increasing the supply of highly trained physicians through the creation of new resident positions, which will increase access to care and improve health outcomes for Medicaid recipients.

(a)1. Notwithstanding subsection (4), the agency shall annually allocate \$100,000 to hospitals and qualifying institutions for each newly created resident position that is first filled on or after June 1, 2023, and filled thereafter, and that is accredited by the Accreditation Council for Graduate Medical Education or the Osteopathic Postdoctoral Training Institution in an initial or established accredited training program which is in a physician specialty or subspecialty in a statewide supply-and-demand deficit.

2. Notwithstanding the requirement that a new resident position be created to receive funding under this subsection, the agency may allocate \$100,000 to hospitals and qualifying institutions, pursuant to subparagraph 1., for up to 200 resident positions that existed before July 1, 2023, if such resident position:

- a. Is in a physician specialty or subspecialty experiencing a statewide supply-and-demand deficit;
- b. Has been unfilled for a period of 3 or more years;
- c. Is subsequently filled on or after June 1, 2024, and remains filled thereafter; and
- d. Is accredited by the Accreditation Council for Graduate Medical Education or the Osteopathic Postdoctoral Training Institution in an initial or established accredited training program.

3. If applications for resident positions under this paragraph exceed the number of authorized resident positions or the available funding allocated, the agency shall prioritize applications for resident positions that are in a primary care specialty as specified in paragraph (2)(a).

(b) This program is designed to generate matching funds under Medicaid and distribute such funds to participating hospitals and qualifying institutions on a quarterly basis in each fiscal year for which an appropriation is made. Resident positions created under this subsection are not eligible for concurrent funding pursuant to subsection (1).

(c) For purposes of this subsection, physician specialties and subspecialties, both adult and pediatric, in statewide supply-and-demand deficit are those identified as such in the General Appropriations Act.

(d) Funds allocated pursuant to this subsection may not be used for resident positions that have previously received funding pursuant to subsection (1).

## **Appendix B**

### **Section 395.902(4), F.S.**

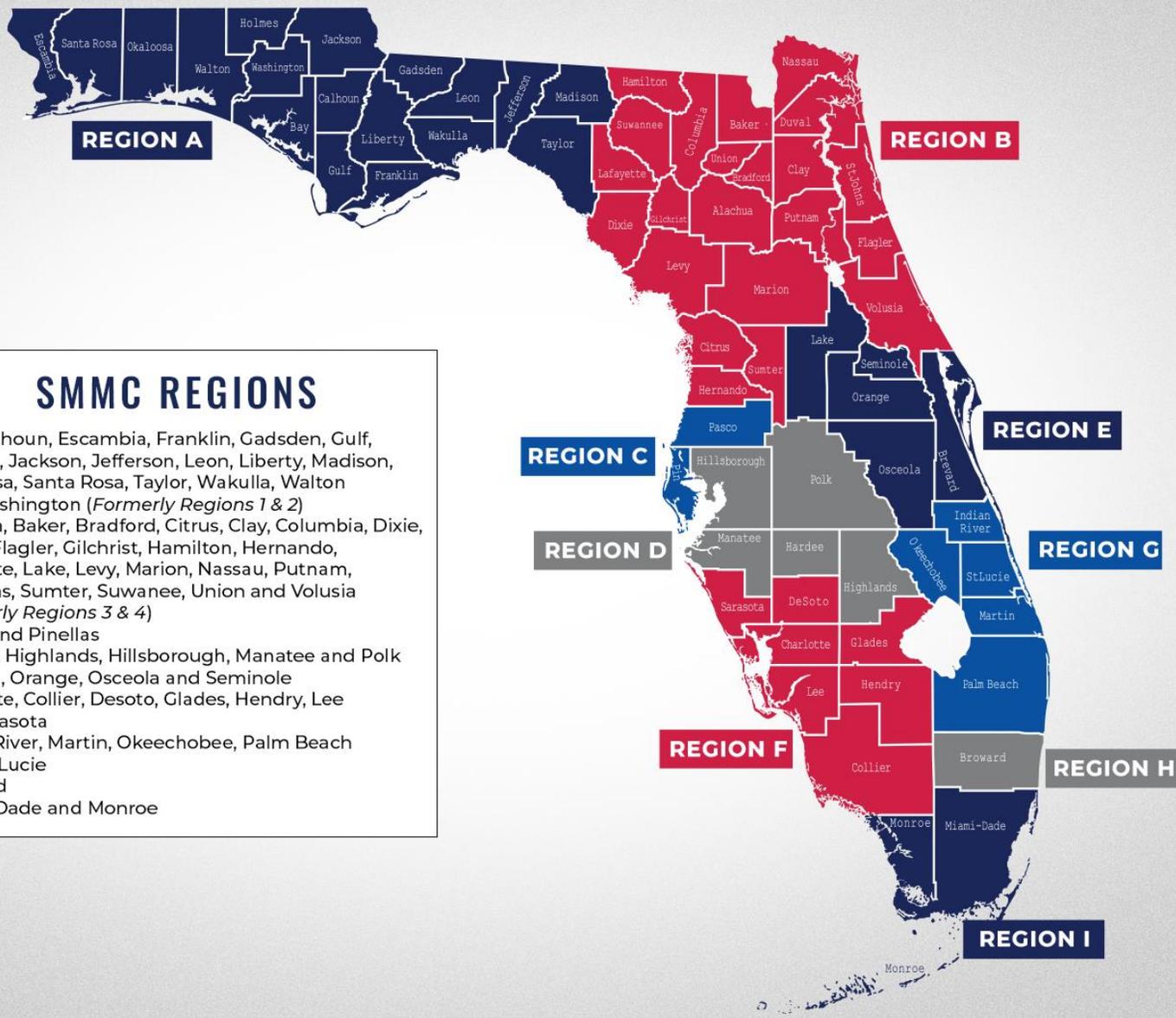
(6) (a) For up to 10 resident positions through the Slots for Doctors Program established in s.409.090. Notwithstanding that section, the agency shall allocate \$150,000 for each such position.

## Appendix C

### HB 5001 – Chapter 2024-231 – SA 207 – General Appropriations Act (GAA)

From the funds in Specific Appropriation 207, \$12,789,000 from the General Revenue Fund and \$17,211,000 from the Medical Care Trust Fund are provided to fund the Graduate Medical Education Slots for Doctors Program in accordance with section 409.909(6), Florida Statutes, and are provided for the following physician specialties and subspecialties, both adult and pediatric, that are in statewide supply/demand deficit: allergy or immunology; anesthesiology; cardiology; colon and rectal surgery; emergency medicine; endocrinology; family medicine; gastroenterology; general internal medicine; geriatric medicine; hematology; oncology; infectious diseases; neonatology; nephrology; neurological surgery; obstetrics/gynecology; ophthalmology; orthopedic surgery; pediatrics; physical medicine and rehabilitation; plastic surgery/reconstructive surgery; psychiatry; pulmonary/critical care; radiation oncology; rheumatology; thoracic surgery; urology; and vascular surgery. The Agency for Health Care Administration shall annually submit a Graduate Medical Education Slots for Doctors report on the number of newly created resident full-time equivalent (FTE) positions by each eligible hospital and qualifying institution, including the physician specialty or subspecialty in statewide supply/demand deficit associated with the newly created FTE. The agency shall submit the report to the Governor's Office of Policy and Budget, the chair of the Senate Committee on Appropriations, and the chair of the House of Representatives Appropriations Committee by April 1, 2025.

## Appendix D Medicaid SMMC Region Map



### SMMC REGIONS

**REGION A:** Bay, Calhoun, Escambia, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Madison, Okaloosa, Santa Rosa, Taylor, Wakulla, Walton and Washington (*Formerly Regions 1 & 2*)

**REGION B:** Alachua, Baker, Bradford, Citrus, Clay, Columbia, Dixie, Duval, Flagler, Gilchrist, Hamilton, Hernando, Lafayette, Lake, Levy, Marion, Nassau, Putnam, St. Johns, Sumter, Suwanee, Union and Volusia (*Formerly Regions 3 & 4*)

**REGION C:** Pasco and Pinellas

**REGION D:** Hardee, Highlands, Hillsborough, Manatee and Polk

**REGION E:** Brevard, Orange, Osceola and Seminole

**REGION F:** Charlotte, Collier, DeSoto, Glades, Hendry, Lee and Sarasota

**REGION G:** Indian River, Martin, Okeechobee, Palm Beach and St. Lucie

**REGION H:** Broward

**REGION I:** Miami-Dade and Monroe

